



# FMM INSTITUTE

## FMM Executive Certificate in Human Resource and Industrial Relations

### Panel of Trainers

#### Mr Konasaigran

Konasaigran holds a master's degree from New Zealand. He has since worked in the local university embarked on research projects funded by the International Tin Council. He left in 1985 to join a leading multi national glass manufacturer and over the past twenty-five years has worked in the production encompassing quality, warehousing and sales, Procurement and in the last six years in Human resources. His experiences in Human Resources cover the acquisition and merger of an eastern culture based company into western management practices. Konasaigran has vast hands on experiences conducting in house training programmes .He has attended extensive Human Resources programmes and workshops both locally and overseas.

#### **Vilasini Menon**

**Vilasini Menon** has been involved in the Human Resource Management and Industrial Relations areas for a span of 20 years. Starting off as a Personnel Assistant with the Sime Darby Plantations, she has been involved in the management of employee benefits, recruitment of unionised employees and other minor industrial relations matters. Her next job with TV3 also allowed her to manage the appraisal systems of the company and to develop human resource policies of the company, whilst managing disciplinary issues relating to counseling and domestic inquiry. Her last 5 years with Colgate-Palmolive (M) Sdn Bhd required her to restructure salary and benefits for the management employees, formulated industrial relations systems, served as a panel of negotiators for Collective Agreement, company secretarial matters and other company-related legal issues. Currently a chambering student, Vilasini holds a Degree in Law and the Certificate in Legal Practice. An ICSA graduate, she also possesses a Certificate in Personnel Management from the Malaysian Institute of Personnel Management. Vilasini is a panel trainer of FMM-IM and lectures the Human Resource Management module in the Diploma in Manufacturing Management.

**Y. Prabakara Rao** has been lecturing since 1995 on Human Resources Management, General Management and Marketing subjects. He is currently a lecturer of Stamford College Group. He is also a guest lecturer of Malaysian Institute of Management, University of Malaya and TL Management. Rao has graduated from University of Hull, United Kingdom with a Masters of Business Administration in 1996. He obtained his Diploma in Industrial Relations from Malaysian Institute of Personnel Management and holds a Certificate in Business Studies from Malaysian Government aided Ungku Omar Polytechnique, Ipoh. Rao has been involved in the Human Resource Management and Industrial Relations areas over the past 20 years. Having held the position of managerial level in the Human Resource department, he has been involved in the management, staff and board meeting, overseeing the staffing, employee benefits, training, labour and industrial relations matters. Rao is a panel trainer of FMM-IM and lectures the Malaysian Employment Law module in the Diploma in Human Resource and Industrial Relations.